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1st Catalogue

Second Statement

OF THE

School for Christian Workers

Springfield, Massachusetts.

NOVEMBER 1885.

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PRESS OF
LOUIS H. ORR & CO.,
SPRINGFIELD, MASS.

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INCORPORATED

JANUARY 28, 1885.

This building is in the process of erection, and will be completed during the winter. It contains recitation rooms, a reading room, parlors and a large gymnasium with all the modern apparatus, baths, etc., and accomodations for seventy-five students.

The students now meet in the chapel adjoining.

CALENDAR.

1885-1886.

SEPTEMBER 9, WEDNESDAY. *Beginning of the School Year.*

DECEMBER 23, WEDNESDAY. *Beginning of Christmas Recess.*

JANUARY 4, MONDAY. *Close of Christmas Recess.*

JUNE 7 AND 8, MONDAY AND TUESDAY. *Annual Examination.*

JUNE 7. *Annual Meeting of the Corporation and Board of Trustees.*

Board of Trustees.

PRESIDENT,

REV. DAVID ALLEN REED.

VICE-PRESIDENT,

REV. J. H. VINCENT, D. D.

SECRETARY,

REV. S. L. MERRELL.

TREASURER,

CHARLES MARSH.

D. L. MOODY,	Northfield, Mass.
E. C. ROGERS,	Springfield.
CHAS. H. BARROWS,	Springfield.
C. H. SOUTHWORTH,	Springfield.
CHARLES MARSH,	Springfield.
S. F. CHESTER,	Springfield.
REV. E. A. REED, D. D.,	New York City.
NOYES W. FISK,	Springfield.
H. P. STONE,	Springfield.
E. PORTER DYER,	Springfield.
W. F. LEE,	New York City.
H. M. BREWSTER,	Springfield.
GEO. W. TAPLEY,	Springfield.
H. M. MOORE,	Boston.
R. R. MCBURNEY,	New York City.
J. H. APPLETON,	Springfield.
REV. DAVID ALLEN REED,	Springfield.
HENRY S. LEE,	Springfield.
REV. J. H. VINCENT, D. D.,	Plainfield, N. J.
J. J. ESTEY,	Brattleboro, Vt.
RUSSELL STURGES, JR.,	Boston.

EXAMINING COMMITTEE.

D. L. Moody, R. R. McBurney, Russell Sturges, Jr.,
Rev. S. G. Buckingham.

EXECUTIVE COMMITTEE.

J. H. Appleton, C. H. Southworth, S. F. Chester,
with the Officers, *ex officio*.

AUDITORS.

E. C. Rogers, E. Porter Dyer, H. S. Lee.

THE DESIGN OF THE SCHOOL.

The specific design of this School is to train men for Lay Christian work. In no sense does it offer a short road to the ministry, or encroach upon the sphere of the theological seminary.

THE CONTROL.

The control of this School is vested in a Board of Trustees, of whom three, with the officers *ex officio*, constitute an Executive Committee.

The Trustees are chosen by the Corporation. The Instructors are appointed by the Trustees.

An Examining Committee is appointed annually by the Trustees.

Instructors.

Rev. T. H. HAWKS, D. D.,

Rev. T. W. BISHOP,

Rev. D. A. REED,

Rev. W. H. P. FAUNCE,

Rev. E. P. ARMSTRONG,

Rev. S. L. MERRELL.

Department of the Young Men's Christian Association.

J. T. BOWNE.

Lecturers

Rev. Prof. M. B. Riddle, D. D., Rev. J. H. Vincent, D. D., Rev. G. F. Pentecost, D. D., Rev. A. J. Gordon, D. D., S. M. Sayford, D. L. Moody.

Special Lectures

IN THE DEPARTMENT OF THE YOUNG MEN'S CHRISTIAN ASSOCIATION:

1. The local work in all its departments in charge of R. R. McBurney, New York city.

2. Practical methods of Bible teaching in the Young Men's Christian Association, Robert A. Orr, Pittsburgh, Pa.

3. The work of the local Railroad Secretary, G. A. Warburton, New York city.

4. State Association work; the field, organization, agencies and methods, I. E. Brown, State Secretary of Illinois.

5. Association work in Colleges; the relation of Association work, local, state and international, to the work in colleges, L. D. Wishard, College Secretary.

6. International work and its relation to the work of the Associations, R. C. Morse, New York city.

7. The Training Class, its importance and how conducted, D. McConaughy, Jr., Philadelphia, Pa.

8. Unexpected difficulties in the first year's work of a Secretary, by L. W. Messer, Cambridge, Mass.

IN THE DEPARTMENT OF THE SUNDAY SCHOOL:

Methods of Sunday-school work on the frontier, Rev George H. Griffin, Secretary for the New England branch of the American Sunday-school Union.

Students.

C. R. Boucher, - - - - - Martindale, N. Y.
R. A. Bowman, - - - - - - Baltimore, Md.
D. Chapman, - - - - - - Corning, Ia.
W. F. Chapman, - - - - Sherbrooke, Quebec, Can.
S. R. Ferguson, - - - - - Manchester, N. H.
B. W. Gillett, - - - - - Watertown, N. Y.
H. C. Hardy, - - - - - Watertown, N. Y.
Philo P. Haven, - - - - - East Oakland, Cal.
H. E. House, - - - - - Kalamazoo, Mich.
L. W. Jacobs, - - - - Westfield, Mass.
E. Kimberly, - - - - - Springfield, Mass.
F. W. Law, - - - West New Brighton, N. Y.
J. E. Mallmann, - - - - Brooklyn, N. Y.
F. H. Marshall, - - - - - New Haven, Ct.
Alex. W. McLeod, - - New Glasgow, Nova Scotia.
A. R. O'Brien, - - - Pictou, Nova Scotia.
F. M. Pratt, - - - Montreal, Quebec, Canada.
George Poole, - - - - London, Ont., Canada.
J. W. Spencer, - - - - - Westport, N. Y.
Albert E. Turner, - - - - Philadelphia, Pa.

The Course of Study.

The course of study and of training covers two years, and includes the following topics:

The Bible;
Systematic Bible truth;
The History of Evangelical Christianity;
Christian Ethics;
The Lives of Eminent Christians;
The Evidences of Christianity;
The History, Organization and Methods of Young Men's Christian Associations;
Christian Missions;
The Sunday-school;
The Prayer-meeting and its Methods;
The Inquiry-room;
Rhetoric, Outlines of History, Elocution, Composition, Rules for Deliberative Bodies, Vocal Music, Gymnastics.

DEPARTMENTS OF INSTRUCTION

THE BIBLE.

Junior Year—
Biblical History, (O. T.);
The Life of Christ;
History of the Apostolic Church;
Biblical Geography and Chronology.

Senior Year—
Exegesis, Selections from the Psalms and Prophets;
The Old Testament Canon;
Exegesis in Harmony of the Gospels and the Epistles;
The English Versions;
Introduction.

SYSTEMATIC BIBLE TRUTH.

Junior Year.—God.

The attributes of God; the Trinity; Christ—human and divine; the Holy Spirit—his offices.

Senior Year.—Man.

His probation and fall; depravity; sin; redemption. The atonement in Christ; its necessity and reality. The salvation in Christ; spiritual renewal; spiritual growth; means of grace.

THE HISTORY OF EVANGELICAL CHRISTIANITY.

The progress of Christianity during the first centuries, with lectures on the Middle Ages. The great movements of Christianity from the Reformation to the present time.

THE YOUNG MEN'S CHRISTIAN ASSOCIATION.

The field and aim of the work. History of its rise and progress. How to organize—the constitution; the officers and their duties. The General Secretary. The building and its care. Business management. Relief, boarding-house and employment bureaus. Presentation of the work to the public. Religious work in and out of the building. Secular work—intellectual, social and physical. Work among boys. Work among special classes of men—college, railroad, commercial travelers, Germans. District, State, International and the World's work.

The students in this department engage practically in the work of the local Association during the entire course, under the instructor.

CHRISTIAN MISSIONS.

The teaching under this head aims to enlarge the student's conceptions of the extent, the duty and the blessedness of work for the Master.

THE INSTRUCTION IN CHRISTIAN ETHICS

Combines the theoretical statement of the truths of moral science as found in the Bible, with their practical application to the details of every-day life.

THE LIVES OF EMINENT CHRISTIANS

Are studied to learn the secret of their success, and to be stimulated by their example.

METHODS OF CHRISTIAN WORK

Under the following heads, receive special attention *throughout the entire course:*

The Prayer meeting and its methods;
How to study and use the Bible;
The Inquiry-room;
The Sunday-school;
Lectures upon the international Sunday-school lessons are given weekly throughout the school term.

PROF. M. B. RIDDLE, D. D., of Hartford Theological Seminary is the lecturer upon the international Sunday-school lessons for 1885.

All lectures are free to the students of the School.

RHETORIC, HISTORY, ETC.

The need of any student to take the elementary studies must be decided by the instructors, but all will be required to practice original composition, and extempore speaking, and to take part in debates.

Exercises in prayer-meeting talks will be required weekly.

VOCAL MUSIC,

To prepare the student to lead in devotional singing, will be taught by a competent instructor.

THE GYMNASIUM

Belonging to the School is open to all the students. All will be expected to give attention to physical culture, under the direction of the Instructor in gymnastics.

The course of study is meant to be adapted to the average student. If any should find a part of the course needless because of previous studies and discipline, they will be expected to give themselves to a more thorough acquaintance with the remaining departments, and to pass an examination upon the entire course.

Terms of Admission.

The School for Christian Workers is open to young men of every denomination of Christians.

In order to be admitted, each applicant must bring a certificate of good standing in some evangelical church and testimonials to his general worth. He must fill out the customary blank for confidential information with answers satisfactory to the Executive Committee. He must also subscribe to a pledge upon the books of the School to comply with all the rules of the School and the reasonable requirements of the officers.

EXPENSES.

Tuition free. For furnished rooms in the School building, there is no charge to students, except for running expenses. Students provide their own sheets and pillow-cases.

Rooms in the city $1. to $2. Table-board in the city $4. per week. There is a club on the School premises, at which table-board is about $3. per week.

The following is deemed a fair estimate of expenses for the term of forty weeks:—

Table-board,	$120. to	$160.
Room,	20. to	45.*
Books,	10. to	10.
Washing,	25. to	40.
	$175. to	$255.

*These figures refer to rooms in the building.

Examinations.

There will be examinations at the close of each year. Frequent reviews are a part of the method of study.

Religious Services.

Every session for recitation or lecture is opened with prayer. Daily prayers are led by one of the Instructors.

The students are expected to unite and work with the churches of the de nominations to which they severally belong.

Employment for Graduates.

There is reason to believe that those who faithfully go through the course of study and training of this School will readily find remunerative employment. Applications for helpers for pastors have already been received, and there is a call to day for a large number of men qualified to be secretaries of Young Men's Christian Associations.

Location.

Springfield is the metropolis of western Massachusetts. It has nearly forty thousand inhabitants, while it is the rival in wealth and commercial influence of cities many times greater, and its manufactures are famed the world over.

It is a railroad centre easily accessible from every direction. Lying on the great thoroughfare from Boston to New York, and in the midst of a densely populated manufacturing region, more than a hundred passenger trains daily bring in or bear away their living freight.

Springfield is in one of the most delightful parts of the charming Connecticut valley. Itself beautiful for its public edifices and private dwellings, its streets, parks, lawns and trees—it is a beautiful gem in a more beautiful setting.

Springfield combines the advantages of the city and the country. It has a large and increasing public library and reading-room, in a building which would be an honor to any city. Its common and high schools are seldom surpassed. It has a large population of active Christians who worship in edifices, some of which have a national reputation for architectural beauty. There is a degree of intellectual, social, moral and religious earnestness which is seldom found except in the great centres of population.

The site of the building for The School for Christian Workers is on Armory Hill, in a part of the city which is attracting much attention for its healthfulness. It is near the head of State Street, a broad and beautiful avenue, and has the combined advantages of easy access to the centre of the city with its privileges, and of nearness to the open country. The friends of the School think that no better place could be chosen for such an institution.

The sympathies, prayers, and co-operation of Christians everywhere are requested in behalf of this School. Pastors of churches, Editors of papers, and Secretaries of Young Men's Christian Associations, can greatly help by calling the attention of young men of ability to the advantages here offered.

Any one wishing to help the funds of the School will please remit to CHARLES MARSH, Cashier of Pynchon National Bank, Springfield.

Requests for further information will receive immediate attention when addressed to the Secretary,

REV. S. L. MERRELL,
144 Buckingham Street,
Springfield, Mass.

Springfield, Mass., May 8, 1885.

Form of Scholarship.

To the Board of Trustees of The School for Christian Workers:—

For the purpose of founding one scholarship in The School for Christian Workers, I hereby give the sum of Three Thousand Dollars, or its equivalent in good securities at cash value, to be held by you in trust, the proceeds to be applied to the education of some worthy young man, subject to the rules of the School.

Form of Bequest.

I give and bequeath to the Trustees of The School for Christian Workers in Springfield, Massachusetts, the sum of to be safely invested by them, and called the Fund. The interest of this fund to be applied to the use of the School (or specify).

Testimonials.

The following testimonials show in what light THE SCHOOL FOR CHRISTIAN WORKERS is viewed by men of wide experience and great success in Christian work. They are printed by permission.

FROM D. L. MOODY.

Northfield, Mass., December 28, 1884.

My Dear Friend :—The School for Christian Workers will meet a great need. Many city pastors have asked me to find laymen for them who would be skilled helpers in the Sunday-school and mission work; but I could not do it, for there was no school to train them. The call for such men is greater to-day than ever. Then the secretaries of our Young Men's Christian Associations, trained as you propose, would have more power and win more souls. We want more laymen who know the Word of God and how to use it, trained for practical work and able to lead.

I will do what I can to help you. May God bless the enterprise.

Yours truly, D. L. MOODY.

FROM. PROF. M. B. RIDDLE, D. D., HARTFORD THEOLOGICAL SEMINARY.

Hartford, Conn., December 24, 1884.

Dear Sir :—The School you propose to open will meet a growing want in the sphere of Christian activity.

Because I am a pronounced advocate of thorough preparation for the Christian ministry I am also an advocate of proper preparation for all duty which requires knowledge or skill. The pastors, especially in our large cities, need helpers, trained men. How can they get them if there is no special effort made to provide them?

As you are well aware, you are trying an experiment; but it deserves a trial, and, so far as I know, your plans deserve success. You may rely upon me to do what I can to help you to make it a success, and to use every opportunity to commend it to the favorable attention of others. Give my best wishes to your associates, and believe me

Yours very truly, M. B. RIDDLE.

FROM S. M. SAYFORD, EVANGELIST.

Newton, Mass., December 29, 1884.

My Dear Brother :—Your letter with reference to The School for Christian Workers is duly received. You shall have my hearty co-operation so far as my work will allow.

Such a school, rightly conducted, must supply a need long since recognized by many engaged in special phases of Christian work. I could employ or secure the employment of several men in evangelistic work to-day if I could select from men specially trained for such work. The rapidly enlarging field of the Young Men's Christian Associations makes a demand for trained secretaries which your contemplated School will meet in part, and I see no reason why it should not contribute very largely in supplying. Then, too, in my judgment, the Sunday-schools, at no distant day, will need men whose whole time shall be given to the office of superintendent.

Your project is not only timely, but, I believe, God-given. May his richest blessings attend every effort made in this direction. Yours truly. S. M. SAYFORD.

FROM REV. G. F. PENTECOST, D. D.

59 McDonough St., Brooklyn, N. Y.

My Dear Sir :—I need not tell you how heartily you have my sympathy in the new work you are inaugurating. In my view, it is a work greatly needed, not in the least interfering with the best work our seminaries are doing, and filling a gap for which they make no provision.

What a boon your School will be to the scores, and, I believe, hundreds of young men, and what a boon those same hundreds of young men will be to the church and to the work of the Lord in general!

The great need of our Young Men's Christian Associations is more efficient secretaries—men who know how to teach as well as plan work. And the time is coming, in my judgment, when our larger Sunday-schools will need superintendents who will give their whole time to that work as a pastor does to his parish. But they must be trained men. I might fill sheets in pointing out fields for such workers as I hope you will train for Christ.

Yours fraternally, GEO. F. PENTECOST.

FROM REV. WALTER M. BARROWS, SEC. OF AMERICAN HOME MISSIONARY SOCIETY.

New York, December 20, 1884.

Dear Brother :—While at Northampton last Sunday, I first heard of the new school that you are soon to open for the purpose of training laymen for Christian work. It struck me, at once, as an excellent plan, and the more I think of it, the more favorably I am impressed with the importance of the work you are about to inaugurate. Our churches are beginning to wake up to the need of utilizing the lay element, if the kingdom of Christ is to be carried forward. Already there are numerous openings for lay work, more openings than there are persons qualified to enter them. Such a school as you contemplate will meet a felt want in training such worker and in fitting them for their various spheres of usefulness. For the purpose then, for which it is intended, I think highly of your enterprise, and I trust that your example will be contagious, and that similar schools will be started in different parts of the land.

Very cordially yours, WALTER M. BARROWS.

From REV. A. J. GORDON, D. D,

Boston, Mass., December 31, 1884.

Rev. D. A. Reed. My Dear Brother:—I have long been impressed with the need of a training school for Christian Workers. We have schools for those who desire to study theology; the great need now is for plain instruction in the Gospel and in the methods of practical Christian work. I think there are scores who cannot avail themselves of a theological course who would hail the opportunity for such instruction. Your plan has my hearty approval.

A. J. GORDON,

From REV. THOMAS HASTINGS, D. D.,

Professor of Sacred Rhetoric in Union Thelogical Seminary, New York City.

As to my opinion of the need of "training schools for Christian workers," it seems to me that this need must become more and more apparent as our methods of work are amplified and organized. There is danger in organization unless they are under good leadership. And that good leadership requires training goes without saying. I am convinced that a great deal of working force in our churches is spent almost fruitlessly from the lack of skilled leadership. The rank and file need captains who know what is to be done and how to do it.

THOMAS S. HASTINGS.

From REV. DR. C. L. GOODELL.

St, Louis, Mo., December 18, 1884.

My Dear Brother:—Your letter was received with great interest. I appreciate the plan entirely; A School for Christian Workers, for such as cannot take a longer course at the seminary is very desirable. It will add to the efficiency in Christian work, of many a young man who would otherwise be lost to the service. I am glad to know that it is to be started under the leadership of such men as you speak of, and I am sure it must be successful. I have no doubt of God's blessing upon it, neither do I doubt that it will want for numbers. Many young men can enter this, and increase their usefulness for life.

Sincerely yours, C. L. GOODELL.

From PROF W. J. BEECHER, D. D., Auburn Theological Seminary.

Auburn, N. Y., December 23, 1884.

My Dear Reed:—It seems to me that an institution such as you propose is needed and is feasible. I think you are well situated for doing the work. You have a great many competent men within easy distance of you, who ought to be willing to do some good work for you for the sake of the cause. Cordially yours, WILLIS J. BEECHER.

From J. M. CROWELL, Sec. Missions Amer. S. S. Union.

Philadelphia, December, 17, 1884.

Rev. and Dear Sir:—Such an institution as it is proposed in this way to inaugurate, will meet a great want, and will probably accomplish a vast amount of good. A great deal of energy and time are wasted in the effort necessary to adapt men to the various places of active Christian service, and the practical training which such an institution as is now contemplated could probably secure, would greatly increase the working power of those who desire to make their lives a blessing.

In all departments of secular work the need is felt of careful and special training; but certainly in the higher plane of spiritual service the need is all the more urgent, and it will be eventually a matter for congratulation to all the friends of Christ and his kingdom that an adequate agency is now in operation to put skilled workmen in the field—men "apt to teach" and excelling to the edifying of the Church, and to the greater glory of God.

Yours with fraternal regards, J. M. CROWELL.

FROM REV. A. F. SCHAUFFLER, OF OLIVET CHURCH, NEW YORK CITY.

260 Fourth Avenue, December 22, 1884.

The need of a *good* school of the kind you mention is very great. My only doubt is whether such a school will not fall into the way of some similar female institutions, viz., that of letting in scholars because they are poor and pious, but have no other recommendation for the work. Theological seminaries do this occasionally with very sad results. If such an institution is managed with rigid rules of hard common sense, understanding that mere piety does not fit a man to be a leader of men, I think its work would be a grand and much needed one. I have great confidence in Mr. Reed and Mr. Moody, though the latter can, of course, not give much more than his name to this work. Yours truly, A. F. SCHAUFFLER.

FROM REV. J. H. VINCENT, CHANCELLOR OF THE CHAUTAUQUA UNIVERSITY

Plainfield, N. J., December 24, 1884.

My Dear Mr. Reed:—The more I think of your project for a School for Christian Workers the better I am pleased with it. It seems to me as practicable as it is desirable. Your plans are simple and sensible and your enthusiasm equal to the occasion. I wish you the largest success. Indeed, I am certain that you will succeed.

Fraternally, J. H. VINCENT.

FROM HOWARD CROSBY, NEW YORK, JUNE 11, 1885.

The School for Christian Workers is an effort in the right direction. The "helps" as well as the "governments" should be carefully trained in the Church of Christ.

LOWELL, MASS., July 28, 1885.

There are so many young men in our churches with fine natural gifts, deep Christian experience and earnest desire to do work for Christ, but who have not had the advantages of an early education, and who, with a course of practical instruction, would make most efficient laborers as Secretaries of Young Men's Christian Associations, or as Sunday School Superintendents, or Pastor's Assistants, that it seems to me the establishment of a school for their especial benefit is a long neglected effort, and is an inspiration from the Spirit of God. I wish it most abundant success.

SMITH BAKER,

Pastor First Congregational Church, Lowell.

Testimonials from Workers in the Young Men's Christian Association.

New York, June 11, 1885.

We have considered very carefully the whole plan of the School for Christian Workers, established in Springfield for the training of men to be Secretaries of Young Men's Christian Associations and Helpers to Pastors.

Mr. J. T. Bowne, one of the Secretaries of the International Committee has resigned in order to accept the position as head of the Department of the Young Men's Christian Association in this School. He has gained the experience needed for his new position by his long and active connection with the Secretarial department of the Young Men's Christian Associations, and we believe him to be thoroughly competent for this work, and think the school exceedingly fortunate in having secured him, for he has been for years practically engaged in training young men for the Secretaryship.

We heartily commend this department of the School for Christian Workers to the sympathy and help of all who are interested in the Young Men's Christian Association. The highest qualifications and the best training are needed for the Secretaryship, and we believe that this School will greatly contribute towards supplying this most urgent and pressing need.

H. M. MOORE, RICHARD C. MORSE,
RUSSELL STURGIS, Jr. R. R. McBURNEY.

From W. E. LEWIS, State Secretary of Wisconsin.

Any one who views Association or general Christian work in America, cannot fail to be impressed both with the importance of the school, and the strong probability that it will be a success.

From E. A. LAWRENCE, State Secretary of Connecticut.

I have felt for a long time that something should be done for our young men in this direction which you propose. * * I have perfect confidence in the men having the business in charge, and have no doubt of the success of the movement.

From H. F. WILLIAMS, State Secretary of Minnesota and Dakota.

I regard it a most important and much needed undertaking. * * * The need of trained men is so urgent that all State Secretaries will, I am sure, feel a specially deep interest in your work.

From C. G. BALDWIN, State Secretary of Iowa.

I have a clear judgement that the movement is a wise one, and I look for fruit in the years to come.

From J. M. BARKLEY, State Secretary of Michigan.

I judge the matter one thoroughly practical and it meets a necessity. Not the least important part of Y. M. C. A. work in my judgment, is the training of young men to do Christian work. Not only need we to enlist men for the "Holy War" but to train them in the methods of warfare.

From ALLEN FOLGER, State Secretary of New Hampshire.

I believe if the demand for General Secretaries is to continue for the years to come, as it has for the past few years, that such an institution is of the utmost necessity.

From JNO. B. SQUIRE, Secretary Y. M. C. A., Buffalo, N. Y.

I am much pleased with the bright prospects before the School for Christian Workers. We have several devoted young men in our work who would appreciate such a course, and I am sure it would prepare them for abundant usefulness.

From JOHN McCARTHY, Secretary Harlem Branch, New York City.

The course of study would have been of almost invaluable service to me before beginning my work here. I give it my most hearty commendation, and shall be glad to do anything in my power to further the design of this much needed institution.

From F. A. HATCH, Gen'l Secretary, Kansas City, Mo.

I am glad that it has been projected. It will supply a want that every thoughtful Association worker has felt with some degree of depression.

From F. S. GOODMAN, Gen'l Secretary, Cleveland, Ohio.

I assure you I am in most cordial sympathy with the project. It is in the line, at least, of a supply for a very great need in our work—capable men properly trained.

From JAMES SHERRARD, Gen'l Secretary, New Orleans, La.

If training is essential to success in business and professional life, it certainly cannot be ignored as a necessity to fit men for Christian usefulness. Many of the failures of the past in Association work could be traced to want of fitness and knowledge of the objects and work of the Association.

From F. D. S. HELMER, Gen'l Secretary, Atlanta, Ga.

I have thoroughly looked into the matter, and am convinced that it is a move in the right direction. I have long realized the need of such a place for the training of General Secretaries.

From A. S. DURSTON, Gen'l Secretary, Syracuse, N. Y.

It's a move in the right direction, an index finger pointing to the future and continued permanency of the Young Men's Christian Association.

From AUGUSTUS NASH, Gen'l Secretary, Topeka, Kan.

I believe that the School will meet, in a large measure at least, the want long felt of some place of training for the Secretaryship.

From I. G. JENKINS, Secretary R. R. Dept., Detroit, Mich.

I am much pleased with the plan and methods indicated for Secretaries' training. I feel it is the nearest approach to what we have so long felt the need of, of anything yet attempted. It seems eminently practical.

From ALEX. MUNRO, Sec. R. R. Association, Troy, N. Y.

Such an institution is just what is so much needed at this time when the field for workers is opening up so widely. We need trained men, then the work will be a success.

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